



Jean Massieu Academy

"Signing, Soaring, Succeeding"

Salary Scale 2019-2020

Certified Teacher

Calendar Days = 187

Years Exp	Salary
0	\$45,574
1	\$46,226
2	\$46,385
3	\$47,275
4	\$47,936
5	\$48,599
6	\$49,293
7	\$49,988
8	\$50,738
9	\$51,372
10	\$52,001
11+	\$52,718

Years 12 to 20 Annual Increase TBD
(Subject to Appraisal)

Administrative Assistant / School Secretary

Calendar Days = 212

Minimum	→	Maximum
\$25,203.00	→	TBD

Paraprofessional / Interpreter

Calendar Days = 186

Minimum	→	Maximum
\$14,500.00	→	TBD

Bus Driver

Calendar Days = 180

\$30.00 / per route

Substitute Teachers

* Non-degreed	= \$65.00/day
* College Degree or Certified Teacher	= \$85.00/day
* Long Term Substitute	
(Certified)	= \$125.00/day
(Non-Certified)	= \$ 90.00/day
Based on an assignment of 10 or more consecutive days	

Stipends

Masters	\$1,200
Hard to Fill Teacher Positions:	\$2,000
- Math	
- Science	